Slavery and Human Trafficking Statement
Financial Year 2022

At Pentair, we are committed to conducting business with absolute integrity which includes combatting modern slavery and human trafficking in our supply chain. As a global company, Pentair is committed to complying with all applicable laws and regulations, including the UK Modern Slavery Act.

Pentair's Code of Business Conduct and Ethics requires all employees to act with the highest levels of ethics and integrity and to treat others in a fair and equitable manner with zero tolerance for human rights abuses. All employees are expected to abide by the Code of Conduct which sets clear expectations about ethical behavior and compliance with laws. Pentair conducts annual Code of Conduct training and provides multiple ways for employees to ask for help and report misconduct and illegal or unethical behavior including via published helplines and an intake tool available at www.pentairethics.com. We are committed to investigating and responding to all concerns.

Pentair's suppliers are expected to adhere to our Supplier Code of Conduct which prohibits forced labor, child labor and discrimination. It also prescribes the key principles under which suppliers are required to operate, including compliance with applicable laws regarding human trafficking and slavery. Pentair audits and assesses many of its suppliers annually and maintains the right to audit its suppliers with respect to any potential non-conformance with the Supplier Code of Conduct. Pentair reserves the right to require corrective action from any supplier and to terminate its business relationships with any Pentair supplier who is unwilling or unable to comply with the Supplier Code.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending December 31, 2022.



John Stauch
CEO
Pentair plc
February 21, 2023