California Transparency in Supply Chains Act Statement
Financial Year 2022

We hold ourselves to the highest business, ethical, moral and civic standards that apply to a public company. We are committed to ensuring that our supply chain reflects these standards and we treat all individuals involved with Pentair with the utmost dignity and respect.

Accordingly, our Supplier Code of Conduct requires that:

- Suppliers must not use any type of involuntary or forced labor, including indentured, bonded, or prison labor;
- Suppliers must operate in full compliance with all applicable laws and regulations of the countries which they operate, and also in full compliance with the Code of Conduct.

Pentair has various programs designed to support this policy, such as announced and unannounced inspections of production facilities. Pentair reserves the right to conduct audits, including third-person audits of Supplier facilities, processes, components, materials and finished goods. Employees have a responsibility to report any violations of the Code of Conduct. Suppliers who do not comply with our Code of Conduct may be terminated.

This disclosure is intended to comply with the California Transparency in Supply Chains Act and is applicable to all covered Pentair affiliate companies.